



**BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE FOR**

Invicta Holdings Limited

Incorporating Subsidiaries Listed in Annexure A

Registration Number # 1966/002182/06

Vat Number # N/A

Address: 3 Droste Crescent, Droste Park, Ext. 7, Johannesburg, 2001

Broad Based Economic Empowerment Codes of Good Practice

Gazette no 36928 | 11 October 2013

Generic Scorecard

B-BBEE Status: Level 2 - Procurement Recognition 125%

BEE ELEMENT SCORECARD

SCORE INFORMATION	ACTUAL SCORE	TARGET SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	8.49	19.00
SKILLS DEVELOPMENT	10.54	20.00
ENTERPRISE AND SUPPLIER DEVELOPMENT	31.67	40.00
SOCIO ECONOMIC DEVELOPMENT	5.00	5.00
TOTAL SCORE	80.70	109.00

ANALYSIS	RESULT	ANALYSIS	RESULT
BLACK OWNERSHIP	26.33%	BLACK DESIGNATED GROUP:	
BLACK WOMEN OWNERSHIP	14.74%	- Youth	13.86%
BLACK DESIGNATED GROUP	No	- Disabled	0%
MODIFIED FLOW THROUGH APPLIED	No	- Unemployed	0%
EXCLUSION PRINCIPLE APPLIED	Yes	- Rural Areas	0%
DISCOUNTING PRINCIPLE APPLIED	No	- Military Veteran	0%
EMPOWERING SUPPLIER	Yes	Achieved Y.E.S Target & 2.5% Absorption	No
Y.E.S. PARTICIPATION	Yes	Achieved 1.5% Y.E.S Target & 5% Absorption	No
FINANCIAL YEAR	31 March 2025	Double Y.E.S Target & 5% Absorption	Yes

Technical Signatory: M FORD

Ingkwazi has assessed and verified the B-BBEE elements of the stated Measured Entity, providing an independent and impartial opinion on the BEE status of the enterprise, based on the Broad Based BEE Codes of Good Practice gazette no 36928

CERTIFICATE NUMBER: TN G 25.06.26 1 IH

Issue Date: 26 June 2025

Expiry Date: 25 June 2026



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