

Invicta Holdings Limited
(Incorporated in the Republic of South Africa)
(Registration number 1966/002182/06)
JSE ordinary Share code: IVT ordinary Share ISIN ZAE000029773
A2X ordinary share code: IVTJ
("Invicta" or the "Company")

ACCEPTANCE OF AWARDS

In terms of paragraphs 3.63 - 3.74 of the Listings Requirements of the JSE, the following information is disclosed in respect of the chief executive officer ("**CEO**") retention scheme, details of which have been disclosed in the remuneration report forming part of the integrated annual report for the year ended 31 March 2025 ("**CEO Retention Scheme**"). In terms of the CEO Retention Scheme, the CEO may purchase a minimum of 600,000 Invicta shares over a 6-year period, on the understanding that the Company will match such purchase on a one-for-one basis up to a maximum of 600,000 Invicta shares over the same 6-year period.

The matching shares acquired on the open market by the Company will be given to the CEO annually on 1 April.

Name:	Steven Joffe
Nature of transaction:	Acceptance of awards (off-market)
Class of securities:	Ordinary shares
Acceptance date:	1 July 2025
Vesting date:	31 March 2026
Deemed price:	R34.99
Number of awards:	100,000
Total deemed value of the transaction*:	R3 499 000
Extent of interest:	Direct beneficial
Clearance to deal obtained:	Yes

*Closing price of an Invicta ordinary share on 30 June 2025

** Number of shares that vest will be reduced to account for the deduction of tax

Johannesburg

8 July 2025

Sponsor

Nedbank Corporate and Investment Banking, a division of Nedbank Limited